



**JOB TITLE: Youth Support Specialist**

**REPORTS TO:** Chase House Program Manager

**SUPERVISES:** N/A

**FSLA STATUS:** Full Time, Part Time or Relief, Non-Exempt

**DEPARTMENT:** Chase House

**LOCATION:** Boulder, CO

**ABOUT TGTHR** At TGTHR (formerly Attention Homes), we are building a movement that galvanizes communities, empowers young people, and puts an end to youth homelessness. We won't stop until every young person is valued, empowered and safe. We provide a continuum of shelter and housing services for young people experiencing or at risk of homelessness and support youth in achieving housing stability, improving their physical and emotional well-being, pursuing education and employment goals, and building strong social networks. We partner with stakeholders to advocate for policies that will address and prevent youth homelessness across Colorado. Our work is grounded in a commitment to social justice, and we are dedicated to promoting equity, diversity and inclusion in our workplace, programs, and community. For more information, visit [TGTHR.org](https://tgthr.org).

The following values guide all of our efforts:

- We believe growth is rooted in relationships.
- We believe in wildly celebrating resilience.
- We believe there is strength in diversity.
- We believe in promoting youth voices.
- We believe that housing is a fundamental right.

**SUMMARY OF POSITION** Chase House Youth Support Specialists provide 24 hr supervision and daily care for the youth receiving services and/or living at TGTHR. Our employees play an integral role in providing structure for residents through the use of a cognitive behavioral program including the facilitation of groups, behavior management, building relationships with youth, providing consistency, and supporting life-skills acquisition.

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**PRIMARY RESPONSIBILITIES**

**Program Participant Support**

- Create and maintain a safe, supportive living environment.
- Assist in development and implementation of behavior plans and consistently apply program expectations through use of established behavior modification plan(s).
- Participate in and facilitate youth groups.
- Use crisis intervention techniques with program participants as needed.
- Work with assigned program participants in the role of "sponsor" to further assist in providing case management of their file and provide one-on-one communication with the resident regarding placement progress.
- Write placement and discharge summaries as they are due.
- Daily logging of information into our database.
- Be compassionate and empowering while holding participants accountable and maintaining clear professional boundaries.
- Facilitate telephone screenings and intake questionnaires.

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BOULDER, CO 80302**

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- Monitor and record progress of school and/or work for program participants.
- Transport participants in agency vehicles.
- Assist with daily living skills while maintaining a safe and clean living environment.

#### **Team Support**

- Support staff in working from a team approach while making group decisions.
- Attend all staff meetings and trainings as scheduled.
- Accept and act upon feedback from team members and supervisor(s).
- Maintain open communication with resident treatment team, including case workers, probation officers, parents and others involved in residents' case.
- Seek out and attend external trainings to promote your development.
- Perform other duties as assigned by the immediate supervisor.

#### **PROFESSIONAL QUALIFICATIONS**

- BA/BS in a Social Science or related field OR 2 years of equivalent work experience.
- Available to work evenings, weekends, overnights; and short notice shifts.
- Commitment to continued education of social justice, especially the intersection of youth homelessness and race, sexuality, gender, ability, and socioeconomics.
- Prior experience with homeless and/or vulnerable populations preferred.
- Minimum 21 years of age.
- Valid CO driver's license (or ability to obtain one) and reliable transportation.
- Respect confidentiality and maintain dignity and integrity.
- TGTHR's important work classifies our employees and program participants as high risk. Our staff's health, safety and ability to provide critical services remain our most important priorities. If you are hired, you will be required to prove that you have received the COVID-19 vaccine or are able to receive one within seven weeks of hire.
- Bilingual, Spanish preferred.

#### **BENEFITS AND COMPENSATION**

- ***Starting rate of \$19.80 per hour***
- \$50 Bonus for Every Overnight Shift Worked
- Medical, Dental, Vision, Life, Accident Insurance Options (Full Time only)
  - TGTHR pays 85% of employee only premiums and 100% of life insurance
- 403(b) retirement plan with up to a 3% match
- Generous PTO, Sick Pay, 9 Paid Holidays (or time and a half pay when working)
- Parental and Bereavement leave
- Time off for Voting
- Employee Assistance Program
- Annual Professional Development Stipend and 20+ hours of Paid Training
- Employee Referral Bonus
- Staff Appreciation Events
- TGTHR is pleased to provide professional growth opportunities for full time employees pursuing their LPC or MFT licensure. In exchange for providing counseling services in programs, employees will receive on sight individual and group supervision at no cost to the employee.

**[TO APPLY CLICK HERE!](#)**



**TGTHR is a drug-free workplace. Candidates and employees must be able to pass a criminal background check.**

TGTHR is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. We are strategically invested in creating an equitable, diverse, just, and inclusive work environment. All interested individuals, including people of color, LGBTQ+ folks, women, and people with different levels of ability are particularly urged to apply. For more information on our justice, equity, diversity and inclusion efforts, visit our website [here](#).