



JOB POSTING FOR SPANISH BILINGUAL YOUTH VIOLENCE PREVENTION EDUCATOR

Safehouse Progressive Alliance for Nonviolence is seeking a dynamic team member to work closely with and among other SPAN teammates in its quest to end interpersonal violence within its community. By asking to join SPAN, it means you are committed to working toward fulfilling this quest.

The Position

The Spanish Bilingual (SB) Youth Violence Prevention Educator serves as a staff member at will of Safehouse Progressive Alliance for Nonviolence (SPAN). The SB Youth Violence Prevention Educator works in collaboration with SPAN's Education Program staff members to coordinate and implement SPAN's evidence-based youth violence prevention curriculum, Peers Building Justice (PBJ). The SB Youth Violence Prevention Educator works primarily with young people, both in and out of the classroom, to increase youth engagement and leadership. They partner with parents, caregivers, school systems, and agencies with the goal of increasing access to violence prevention for Latinx youth and adults.

Compensation

This is a nonexempt, salaried position. The salary range is \$41,500 to \$45,000 annually, depending on experience. An additional \$100 per month (\$1,200 per year) bilingual pay differential is available for proven Spanish language proficiency. Compensation also includes our standard benefit package, including a medical plan, dental plan, retirement plan, holiday pay and paid time off, reduced rate Eco-Pass, and Employee Assistance Program.

About You

- ✚ You've progressive experience in working with and advocating for youth.
- ✚ You've served as an Educator, committed to promoting equity and non-violence through the delivery of evidence-based curriculum.
- ✚ Proven written and oral communication skills in Spanish required; ability to act as a Cultural Broker preferred.
- ✚ You're a collaborator, with internal departments and community partners, to develop comprehensive services to youth, their families, and communities.
- ✚ You have excellent organizational and problem-solving skills, you can communicate with a variety of audiences, you appreciate the details, and you're organized.

A Day in the Life

- ✚ Collaborates with Education Program staff to design, implement, and facilitate violence prevention curriculum for in-school presentation to middle and high school students.
- ✚ Provides community training and facilitation in Spanish and English on issues related to youth: dating abuse, bullying, equity, and healthy relationships.

- ✚ Updates Education Program exercises, activities, and curriculum to be age-appropriate and culturally relevant.
- ✚ Utilizes recognized Positive Youth Development strategies to engage and retain youth involved in SPAN's Peers Building Justice programs.
- ✚ Partners with young people and local youth-serving organizations to support and promote youth-led activism and community organizing. Advocates for experiences of QTBIPOC, immigrant, first-generation, and LGBTQI+ youth to be centered in collaborative efforts.

What You Bring to Us

- ✚ A 4-year degree in Education, knowledge in a related field, or a combination of experience and schooling.
- ✚ Two years of progressive experience in curriculum development, delivering programming to middle and high school students, and working with and advocating for youth.
- ✚ If you've made it to this bullet, you can guess you need great computer skills including Microsoft Office and virtual meeting platforms. You also need to produce and meet deadlines in our fast-paced and changing environment.

About Us

Safehouse Progressive Alliance for Nonviolence (SPAN) is a human rights organization committed to ending violence against adults, youth, and children through support, advocacy, education, and community organizing. Operating since 1979, SPAN is the only organization serving Boulder, western Broomfield, smaller towns, and unincorporated Boulder County, designed to provide shelter and advocacy for victims of interpersonal violence. SPAN is dedicated to the promotion of social justice, diversity, equity, inclusivity, peace and non-violence for all individuals and their families.

SPAN Culture:

SPAN team members are dedicated and work in a fast-paced environment with full days – including some evenings and weekends – yet remain committed to a healthy work/life balance. While SPAN expects work to be taken seriously, it also knows the importance of having fun and the value of enjoying the work.

SPAN's Organizational Goals:

- ✚ **Foster organizational excellence** – Provide meaningful and effective support and resources to adults, children, and youth impacted by interpersonal violence.
- ✚ **Violence prevention initiatives** – Implement initiatives that promote safety, dignity, and liberation for all people.
- ✚ **People Centric** – Engage team members, individuals, groups, policy makers, and the community at large in efforts that promote economic, racial, and social justice and an atmosphere where team members and clients are valued.
- ✚ **Inclusive** – Team members are welcoming, inviting, authentic, outward-facing, and visible to all audiences, voices, and stories.

[Read more about SPAN's Core Values here.](#)

Application Process

- ✚ Please submit a resume and cover letter to hr@safehousealliance.org.
- ✚ We like to receive electronic applications but will accept applications by US Mail to: SPAN, Attn: HR, 835 North St, Boulder CO 80304.
- ✚ Applications will be accepted until the position is filled.

The Legal Stuff

- ✚ You need to be able to sit or stand for long periods each day. While not frequent, you need to reach for, and/or move 15 pounds and use your hands to finger, handle, or feel objects, tools, or controls, mobility to access a wide variety of meeting and settings, and to perform a variety of tasks that involve standing, walking/traversing, sitting, stooping, kneeling, bending, and twisting, occasionally climbing stairs or using an elevator, possibly reaching chest high and overhead for materials, with reasonable accommodation (we put it all in 1 sentence to make our legal team happy!).
- ✚ Ability to communicate adequately in person and by phone, in personal and group settings, and function with periodic distractions such as people, telephone calls, and noise.
- ✚ Ability to work with, and process information from, a variety of individuals and media (e.g., computers, projected images, printed materials).
- ✚ SPAN is committed to the principle of equal employment opportunity for all team members and to providing a work environment free from discrimination and harassment. All employment decisions at SPAN are based on business needs, job requirements, and individual applicant qualifications, without regard to race, color, religion, or belief, ancestry, age, sex (including pregnancy, sexual orientation, and gender identity), family or parental status, or any other status protected by law. SPAN will not tolerate discrimination or harassment based on any of these characteristics.