



JOB POSTING FOR LEGAL AND CRISIS RESPONSE ADVOCATE

Safehouse Progressive Alliance for Nonviolence is seeking a dynamic team member to work closely with and among other SPAN teammates in its quest to end interpersonal violence within its community. By asking to join SPAN, means that you are committed to working toward fulfilling this quest.

The Position

The Legal and Crisis Response Advocate serves as a staff member at will of Safehouse Progressive Alliance for Nonviolence (SPAN). They respond to the needs of survivors of intimate partner violence in our community who are most at risk of serious violence. The Legal and Crisis Response Advocate provides efficient information, safety planning, and support to survivors navigating legal systems. Their mission is to ensure exceptional crisis response services are accessible to all survivors.

Compensation

This is a nonexempt, salaried position. The salary range is \$44,000-\$48,000 annually, depending on experience. An additional \$100 per month (\$1,200 per year) bilingual pay differential is available for proven Spanish language proficiency. Compensation also includes our standard benefit package, including a medical plan, dental plan, retirement plan, holiday pay and paid time off, reduced rate Eco-Pass, and Employee Assistance Program.

About You

- ✚ You have progressive experience working with and advocating for victims of crime and marginalized populations.
- ✚ You've served as an advocate within civil, criminal, and immigration systems.
- ✚ You're a collaborator and have experience advancing program goals in partnership with internal and external stakeholders.
- ✚ You have excellent organizational and problem-solving skills, you can communicate with a variety of audiences, you appreciate the details, and you're organized.

A Day in the Life

- ✚ Provide confidential, client-directed, trauma-informed support and safety planning to survivors of violence who contact SPAN's 24-hour Crisis Line
- ✚ Respond immediately to survivors at high risk of lethality or serious injury who are referred by Boulder or Broomfield counties' law enforcement officers, deputies, and victim advocates
- ✚ Connect survivors with information and appropriate community referrals so they are able to efficiently address legal questions and concerns
- ✚ Accompany clients at court in Boulder or Broomfield counties on an as needed basis to support with civil protection order filings
- ✚ Support and maintain communication with volunteer team

- ✚ Work closely with SPAN Legal Advocacy Coordinator in maintaining relationships with police liaisons, court personnel, victim's advocates, and service providers within Boulder and Broomfield counties
- ✚ Partner with Shelter Advocates in immediately addressing legal needs of residential clients

What You Bring to Us

- ✚ A 4-year degree in Legal Studies or a related field, or equivalent combination of education and/or experience.
- ✚ Two years of progressive experience in victim advocacy.
- ✚ Written and oral communication skills in Spanish and the ability to act as a Cultural Broker strongly preferred but not required.
- ✚ If you've made it to this bullet, you can guess that you need great computer skills including MS Office. You also need to produce and meet deadlines in our fast-paced and changing environment.
- ✚ The desire and ability to work hard, usually days, but nights and weekends if needed.

About Us

Safehouse Progressive Alliance for Nonviolence (SPAN) is a human rights organization committed to ending violence against adults, youth, and children through support, advocacy, education, and community organizing. Operating since 1979, SPAN is the only organization serving Boulder, western Broomfield, smaller towns, and unincorporated Boulder County, designed to provide shelter and advocacy for victims of interpersonal violence. SPAN is dedicated to the promotion of social justice, diversity, equity, inclusivity, peace and non-violence for all individuals and their families.

SPAN Culture:

SPAN team members are dedicated and work in a fast-paced environment with full days – including some evenings and weekends – yet remain committed to a healthy work/life balance. While SPAN expects work to be taken seriously, it also knows the importance of having fun and the value of enjoying the work.

SPAN's Organizational Goals:

- ✚ **Foster organizational excellence** – Provide meaningful and effective support and resources to adults, children, and youth impacted by interpersonal violence.
- ✚ **Violence prevention initiatives** – Implement initiatives that promote safety, dignity, and liberation for all people.
- ✚ **People Centric** – Engage team members, individuals, groups, policy makers, and the community at large in efforts that promote economic, racial, and social justice and an atmosphere where team members and clients are valued.
- ✚ **Inclusive** – Team members are welcoming, inviting, authentic, outward-facing, and visible to all audiences, voices, and stories.

[Read more about SPAN's Core Values here.](#)

Application Process

- ✚ Please submit a resume and cover letter to hr@safehousealliance.org.

- ✚ We like to receive electronic applications but will accept applications by mail at SPAN, Attn: HR, 835 North St, Boulder CO 80304.
- ✚ Applications will be accepted until the position is filled.

The Legal Stuff

- ✚ You need to be able to sit or stand for long periods each day. While not frequent, you need to reach for, move and/or 15 pounds and use your hands to finger, handle, or feel objects, tools, or controls, mobility to access a wide variety of meeting and settings, and to perform a variety of tasks that involve standing, walking/traversing, sitting, stooping, kneeling, bending, and twisting, occasionally climbing stairs or using an elevator, possibly reaching chest high and overhead for materials, with reasonable accommodation (we put it all in 1 sentence to may our legal team happy!).
- ✚ Ability to communicate adequately in person and by phone, in personal and group settings, and function with periodic distractions such as people, telephone calls, and noise.
- ✚ Ability to work with, and process information from, a variety of individuals and media (e.g., computers, projected images, printed materials).
- ✚ SPAN is committed to the principle of equal employment opportunity for all team members and to providing a work environment free from discrimination and harassment. All employment decisions at SPAN are based on business needs, job requirements, and individual applicant qualifications, without regard to race, color, religion, or belief, ancestry, age, sex (including pregnancy, sexual orientation, and gender identity), family or parental status, or any other status protected by law. SPAN will not tolerate discrimination or harassment based on any of these characteristics.